



ZERO TOLERANCE POLICY

REVIEWED JANUARY 2021

Tek staff have the right to work in a safe and secure environment. All students, parents and visitors of Tek are expected to behave in an acceptable manner. Violent or abusive behaviour toward staff, students, parents or visitors may result in removal from our premises or even banning from Tek.

Tek has a policy of “zero tolerance” of verbal and physical violence towards staff, students or other visitors of Tek.

Tek will request the removal of any individual from the premises who are aggressive or abusive towards a coach, student, parent, or who damages property in any way.

All instances of actual physical abuse on any member of staff, by a student or their relatives will be reported to the police as an assault.

We expect all students and relatives to be responsible and avoid attending Tek under the influence of alcohol or illegal drugs.

EXAMPLES OF UNACCEPTABLE STANDARDS OF BEHAVIOUR

- Bad-mouthing Tek or Tek coaches in person or on social media.
- Violence.
- Threatening or abusive language involving swearing or offence remarks.
- Derogatory racial or sexual remarks.
- Malicious allegations relating to members of staff, other students or visitors.
- Offensive sexual gestures or behaviours.
- Abusing alcohol or drugs on Tek premises.
- Wilful damage to Tek property.
- Threats or threatening behaviour.
- Theft.



